



The A, B and C's of PAs, NPs, and Other Practice Extenders



Cynthia Mikos, Esq.
cmikos@allendell.com



Alan S. Gassman
agassman@gassmanpa.com

ALLEN DELL
ATTORNEYS AT LAW

GASSMAN
LAW ASSOCIATES, P.A.



WEBINAR AND SEMINAR ANNOUNCEMENTS

Find Out What Jerry Hesch's Latest Thinking is on Self-Cancelling Installment Notes, the Kite Case and Private Annuities

Online webinar

April 14, 2014

To register please visit: <https://www2.gotomeeting.com/register/437023986>

The Florida CPA's Guide to Planning with Physicians and Medical Practices

FICPA Suncoast Chapter Monthly Meeting

April 17, 2014, Tampa, Florida

To register please email mary@clawsonasplus.com

What Estate and Tax Advisors Need to Know When Representing Same Sex Couples. Unusual Rules, Strategies and Traps for the Unwary

Bloomberg BNA Tax & Accounting Online Webinar

April 28, 2014 | 12:30 p.m.

To register please email Alan Gassman at agassman@gassmanpa.com

Structuring Business and Investment Assets and Entities – Wealth Protection 401 for the Dedicated Planner

The Florida Bar Annual Wealth Protection Conference

May 8, 2014, Miami, Florida

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About Cynthia Mikos, Esq.



Cynthia A. Mikos is a graduate of West Virginia University (B.S.N., 1977), University of Baltimore (M.B.A. 1983 with honors) and Stetson College of Law (J.D., 1993 with honors). She is rated AV Preeminent by the Martindale-Hubbell Law Directory.

Ms. Mikos is Board Certified in Health Law by the Florida Bar Board of Legal Specialization and Education and represents licensed health care professionals and facilities throughout Florida. Her practice focuses on licensure, fraud and abuse advice, Medicare, Medicaid and other payer disputes, Florida and federal regulatory compliance, and business issues for health care clients.

Ms. Mikos represents a broad spectrum of health care providers, including physicians, advanced registered nurse practitioners, physician assistants, nurses, mental health therapists, hospitals, durable medical equipment companies, home health agencies, pharmacies, sleep laboratories, rehabilitation agencies, long term care facilities, providers of services to the developmentally disabled and independent diagnostic testing facilities. As a former nurse and executive of a Fortune 100 health care company, Ms. Mikos values her prior health care experience as an adjunct to her legal advocacy.

Ms. Mikos currently serves as the Chair for the Executive Council of the Health Law Section of The Florida Bar and has participated as a member of its Executive Committee since 2003. She is a member of the American Health Lawyers Association, the Florida Association of Hospital Attorneys, the Hillsborough County Bar Association Health Law Section, The American Association of Nurse Attorneys (President 2006) and the Florida and Hillsborough Association for Women Lawyers.

Ms. Mikos has repeatedly been identified as one of the Best Lawyers in America by Naifeh and Smith, a Florida Super Lawyer, and a Legal Elite in the area of health law. She is honored to be recognized by Super Lawyers as one of Florida's top 50 women lawyers and by the Florida Association of Women Lawyers as a Leader in the Law. Ms. Mikos serves on the University of Tampa School of Nursing Community Advisory Board.




Who Are Florida's Practice Extenders?

- Physician Assistants
- Anesthesiologist Assistants
- Advanced Registered Nurse Practitioners
 - Nurse Practitioners
 - Certified Registered Nurse Anesthetists
 - Certified Nurse Midwives




Who Supervises Extenders and What Level of Supervision is Required ?

- Authorized supervisors
- Levels of supervision
 - Direct supervision
 - Anesthesiology Assistants
 - PAs for routine insertion of chest tubes and removal of pacer wires or left atrial monitoring lines, performance of cardiac stress testing, routine insertion of central venous catheters, injection of intrathecal medication without prior approval of supervising physician, interpretation of lab tests, X-ray studies, and EKG without supervising physician interpretation and final review, administration of general, spinal, and epidural anesthetics
 - ARNPs if protocol so requires
 - Reasonable supervision and control
 - PAs except for tasks requiring direct supervision
 - General supervision
 - ARNPs, unless otherwise required by protocol



What Florida Limitations Govern the Physician Supervisor?

- Delegation limitations
 - Prescribing limitations – Controlled Substances (ordering vs. prescribing)
 - Notice limitations
 - Location limitations
 - Communication limitations
 - Personnel limitations
- 



What Florida Practice Limitations Govern the Extenders?

- Common scope of practice limitations
 - Qualified to do the delegated medical act
 - No controlled substance prescription but ordering acceptable in certain circumstances
 - Role identification
 - Required physician supervision
- Discipline specific scope limitations
 - PAs may not make a final diagnosis
 - AAs perform only select duties
 - All ARNPs must have a protocol
 - NPs, CRNAs, and CMNs have distinct statutory roles
 - Clinical Nurse Specialists (advanced practice nurses)



Who Regulates Them?

- Florida Department of Health
 - Board of Medicine
 - Council on Physician Assistants
 - Board of Osteopathic Medicine
 - Council on Physician Assistants
 - Board of Nursing



Payer Treatment of NPPs

- Differs by payer
 - Medicare
 - Incident-to billing
 - Shared visits
 - Provider based billing
 - Medicaid
 - Separate Medicaid handbooks
 - Commercial

A stethoscope is positioned in the upper left corner of the slide, resting on a desk. Below it, a portion of a calendar is visible, showing dates and numbers. A pen is also present on the desk. The background is a soft, out-of-focus image of a desk with a stethoscope and a calendar.

NPP Contracting Issues

- Duties
- Notices
- Restrictive covenants
- Liability insurance coverage



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